

117TH CONGRESS  
2D SESSION

**S.** \_\_\_\_\_

To require additional disclosures with respect to nominees to serve as chiefs  
of missions, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mr. KAINE (for himself and Mr. BOOKER) introduced the following bill; which  
was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To require additional disclosures with respect to nominees  
to serve as chiefs of missions, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Ambassador Oversight  
5       and Transparency Act”.

6       **SEC. 2. ADDITIONAL DISCLOSURES REQUIRED WITH RE-**  
7       **SPECT TO NOMINEES.**

8       Section 304 of the Foreign Service Act of 1980 (22  
9       U.S.C. 3944) is amended—

1           (1) in subsection (a)(4), by adding at the end  
2           the following: “Each such report shall explain the  
3           source and the extent of such nominee’s knowledge  
4           of the principal language or dialect of the country,  
5           region, or institution in which the nominee has been  
6           nominated to serve as chief of mission and the man-  
7           ner and extent to which such nominee meets the cri-  
8           teria described in paragraph (1), particularly with  
9           respect to the source and extent of such individual’s  
10          knowledge and understanding of the history, culture,  
11          economics, politics, and interests of the people of  
12          such country, region, or institution.”; and

13          (2) in subsection (b)—

14                (A) in paragraph (2)—

15                   (i) by striking “Each” and inserting  
16                   the following: “(A) In this paragraph—

17                       “(i) the term ‘bundled contribution’ has the  
18                       meaning given such term in section 304(i)(8)(A) of  
19                       the Federal Election Campaign Act of 1971 (52  
20                       U.S.C. 30104(i)(8)(A)).

21                       “(ii) the term ‘contribution’ has the meaning  
22                       given such term in section 301(8) of the Federal  
23                       Election Campaign Act of 1971 (52 U.S.C.  
24                       30101(8)); and

25                       “(iii) the term ‘immediate family’ means—

1 “(I) the spouse of the nominee;

2 “(II) any child, parent, grandparent,  
3 brother, or sister of the nominee; and

4 “(III) the spouse of any of the individuals  
5 described in subclause (II).

6 “(B) Each”;

7 (ii) in subparagraph (B), as redesign-  
8 nated, by striking “fourth calendar year”  
9 and inserting “tenth calendar year”;

10 (iii) by striking “The report” and in-  
11 serting the following:

12 “(C) The report shall include the disclosure of all  
13 bundled contributions facilitated by the nominee during  
14 the period described in subparagraph (B), in accordance  
15 with section 304(i)(8) of the Federal Election Campaign  
16 Act of 1971 (52 U.S.C. 30104(i)(8)), and”;

17 (iv) by striking “The chairman” and  
18 inserting the following:

19 “(D) The chairman”;

20 (v) in subparagraph (D), as redesign-  
21 nated, by adding at the end the following:  
22 “The Secretary of State shall publish each  
23 such report and each ‘Certificate of Com-  
24 petency’ issued pursuant to subsection

1 (a)(4)(A) on a publicly available website of  
2 the Department of State.”; and

3 (vi) by striking “As used in this para-  
4 graph” and all that follows; and

5 (B) by adding at the end the following:

6 “(3) The President shall certify to the Committee on  
7 Foreign Relations of the Senate that any contributions  
8 made by each individual nominated to be a chief of mission  
9 or members of the nominee’s immediate family, whether  
10 or not included in the report described in paragraph (2),  
11 played no role in such nomination.”.

12 **SEC. 3. MANAGEMENT ASSESSMENTS AT DIPLOMATIC AND**  
13 **CONSULAR POSTS.**

14 (a) IN GENERAL.—Beginning not later than 1 year  
15 after the date of the enactment of this Act, the Secretary  
16 of State shall annually conduct, at each diplomatic and  
17 consular post, a universal survey, which shall be completed  
18 by all staff assigned to that post who are citizens of the  
19 United States ( excluding the chief of mission) to assess  
20 the management and leadership of that post by the chief  
21 of mission.

22 (b) ANONYMITY.—All responses to the survey shall  
23 be anonymized before being made available to the relevant  
24 regional assistant secretary of the Department of State  
25 and the Director General of the Foreign Service.

1       (c) REFERRAL.—If corrective action does not resolve  
2 deficiencies in performance by the chief of mission identi-  
3 fied by the survey, the Director General of the Foreign  
4 Service may refer the matter to the Inspector General of  
5 the Department of State, who shall conduct an inspection  
6 of the post in accordance with section 209(b) of the For-  
7 eign Service Act of 1980 (22 U.S.C. 3929(b)).

8       (d) ANNUAL REPORT.—The Director General of the  
9 Foreign Service shall submit an annual report to the Com-  
10 mittee on Foreign Relations of the Senate and the Com-  
11 mittee on Foreign Affairs of the House of Representatives  
12 that—

13           (1) identifies the posts at which corrective ac-  
14 tion was taken as a result of responses from a sur-  
15 vey described in subsection (a);

16           (2) describes the performance deficiencies iden-  
17 tified by the survey and the corrective action taken  
18 to remediate such deficiencies; and

19           (3) explains the reasons for not referring the  
20 matter to the Inspector General of the Department  
21 of State and the Foreign Service.